



TIPS TO ATTRACT AWESOME TEAM MEMBERS

Finding the best candidate for a position in your practice can be difficult. Try the tips below the next time you are recruiting for a new team members. Keep in mind that your current team members are your greatest assets for recruiting new team members.

1. Establish an Employee Referral Program
2. Create an employee brochure
3. Establish a good relationship with veterinary industry schools
4. Have current staff members create testimonials about working in the practice.
5. Practice Website – create a career section on your practice website and include employee testimonials
6. Social Networking – Facebook, twitter, LinkedIn
7. Use veterinary industry internet websites to place your ads.
8. Enable staff members to actively participate in veterinary industry associations and conference where they may meet potential employees.
9. Involve employees in the recruiting and interviewing process, they know best what the actual position involves.
10. Work with your vendors and let them know that you are recruiting. They can use the employee brochure.
11. Work with your community – hold an open house, invite local high schools students to spend a day at the practice, attend local fairs and community events.
12. Create an internship program