

Yes, there is help out there right on the web. Here is a list of the most helpful sites to answer your Human Resource questions:

<http://www.eeoc.gov/>

Equal Employment Opportunity Commission web site. Information on Sexual Harassment, Discrimination

<http://www.usdoj.gov/crt/ada/adahom1.htm>

US Department of Justice web site on Americans with Disabilities Act Home Page

<http://www.osha.gov/>

US Department of Labor Occupational Safety and Health Administration web site (remember that some states have additional guidelines)

<http://www.dol.gov/elaws/drugfree.htm>

US Department of Labor Drug Free Workplace Advisor - how to establish and maintain an alcohol- and drug-free workplace.

<http://www.dol.gov/esa/whd/fmla/>

US Department of Labor Wage and Hour Compliance Assistance re: Family and Medical Leave Act

<http://smallbusiness.findlaw.com/employment-employer/>

Legal topics for small businesses.

Good index of employment law and human resource issues with links to other web sites on the various topics

<http://www.dol.gov/esa/whd/>

US Department of Labor, Employment Standards, Wage and Hour Division (employers must remember that some states have regulations that are more restrictive than the federal standards and they should always check with their state regulations as well)

<http://www.paypershop.com/news-cat2/wcl.html>

US state workers compensation has link to each state to obtain information

<http://www.comp.state.nc.us/ncic/pages/all50.htm#ca>

Information on how to contact the division of WC in each state

<http://www.bls.gov/opub/mlr/2001/01/art1full.pdf>

Employment at will listing the states with exceptions

http://jobsearchtech.about.com/od/state_labor_law/State_Labor_Law_and_Employment_Law_Resources.htm

Resource with links to topics of state labor law and employment law and resources

http://www.elinfonet.com/HR_RZ.php

Employment Law information Network – examples of HR policies listed by alphabetic topics

<http://www.freeoshainfo.com/publications.html>

Link to free OSHA publications and information

<http://www.ewin.com/articles/faq.htm>

Frequently asked questions about employee relations

<http://www.osha-safety-training.net/SH/SH.html>

Offers videos for training on sexual harassment